

## RULES FOR MEMBERS REGARDING PICKET LINE CONDUCT IN SUPPORT OF WGA STRIKE

SAG-AFTRA is working closely with the WGA to strongly support its strike. While the "no strike" clause in our contract is in effect, SAG-AFTRA members cannot strike with them, but we can join their picket lines in solidarity.

SAG-AFTRA will provide signs, shirts, buttons, and other materials to SAG-AFTRA members to wear or use while supporting the picket lines and will coordinate getting all picket line locations and times to the membership.

It is important that everyone be aware that strikes are legal actions and there are significant elements of labor law and policy that impact everyone taking part in this support effort. Please review the following guidance thoroughly and be aware of and observe the guidelines at all times:

- **DON'T** engage in violence or threats. Avoid confrontations.
- **DON'T** bring weapons. Do not carry sticks (other than picket sticks), toy guns, laser pointers, or any object which may be used as or perceived as a possible weapon.
- **DON'T** use derogatory language or profanity or attempt to intimidate others.
- **DON'T** block ingress or egress to facilities/studios, don't block sidewalks. Look out for cars and be very careful to allow sufficient clearance for people to pass on sidewalks and cars to pass through driveways. Don't block/crowd any public transportation stops or intersections.
- DON'T direct or encourage others to refuse to work or to boycott.
- **DO** assume you are always being recorded. Be mindful of anything you post on social media. Guidelines for social media conduct can be found HERE.
- DON'T damage property.
- DON'T litter.

Questions? Email wgastrikeinfo@sagaftra.org

■ DON'T speak to the press on behalf of SAG-AFTRA and don't speak to the police or to managers about the strike. Direct them to picket captains or other leadership. BEWARE of seemingly innocuous questions. Even proper statements may be misconstrued, and it may be a trap designed to elicit a statement in violation of labor law.

**Note:** You <u>may</u> speak to press as an individual and feel free to express your support for WGA and writers. A good reference for messaging can be found <u>HERE</u>.

- **DO** follow all parking and traffic rules, and all other laws. Do not disrupt ongoing traffic (for example, do not have anyone drop you off or pick you up on the curb). Do not use alcohol or illegal drugs at the picketing site, or participate under the influence of alcohol or illegal drugs.
- **DO** get all signs and other materials cleared by SAG-AFTRA staff.