

AMENDMENT AND REVISED CARC REPORT

Revised Proposed Amended Resolution 2019-R-41

Expanding the four protected groups to include LGBTQ in our MLB & LB

Diversity-in-Casting Incentives

Summary:

Expanding the four protected groups to include LGBTQ in our MLB & LB Diversity-in-Casting Incentives

Proposed Text of Resolution:

Expanding diversity in casting incentives to include members identifying as LGBTQ, alongside Women, Seniors, performers with disabilities and People of Color in our MLB and LB contracts.

WHEREAS the LGBTQ community is underrepresented in filmed media to a similar degree as the four already mentioned protected groups and should not be excluded from similar benefits.

THEREFORE, BE IT RESOLVED it is recommended here that the National Board direct that the categories of LGBTQ be added to the Diversity-in-Casting Incentives in the MLB and LB contracts.

Respectfully submitted by:

Pamela Guest

Caitlin Dulany

Johnathon Schaech

Sarah Scott

Jessica Barth

Submitted by:

Pamela Guest

Statement in Support of Resolution:

We were surprised to read on the SAG-AFTRA website that LGBTQ was not considered a part of this group of the four protected classes. That community should benefit from the same treatment women, seniors, people with disabilities and people of color derive from our contracts as they are disadvantaged in a similar way. The individual would be free to self-identify as belonging to this group or not.

CARC Recommendation:

Recommend approval (unanimous). The resolution promotes the Union's diversity goals. It should be noted that SAG-AFTRA is currently engaged in numerous initiatives to promote diversity.

Counsel Analysis:

There are no procedural concerns identified with respect to this resolution.

