

SAG-AFTRA **Calling All Candidates**

This summer, the union's top leadership positions will be determined by a vote of the membership. You will have the chance to elect the union's President and Secretary-Treasurer. Elections will also take place in all of the union's 25 locals for National Board, Local Officer, Local Board and Convention Delegate positions. The Executive Vice President and seven (7) Vice Presidents will be elected at the union's biennial convention to be held virtually, October 25-28, 2025.

2025 NATIONAL ELECTION CALENDAR (all times PDT)

JUNE 11

Nominating petitions available

JULY 11 (5 P.M.)

Deadline for submission of petitions and any other required materials

JULY 14

Cutoff for eligibility to vote in the national election. Members must be paid up and in good standing for the May 2025 dues period*.

AUGUST 13

Ballots mailed

SEPTEMBER 12 (6:30 A.M.)

Deadline for receipt of voted ballot (in designated election P.O. Box)

OCTOBER 25-28

Convention Elections

National Elections

PRESIDENT AND SECRETARY-TREASURER

The President is the chief elected officer of the union and is charged with carrying out policies established by the National Board and Convention. The President presides at all meetings of the Convention, National Board and Executive Committee. The President also serves as the chief spokesperson for the union, represents the union in affiliated and other organizations, and assumes such other duties and responsibilities as assigned by the National Board and as set forth in the Constitution and policies of the union.

The Secretary-Treasurer is the primary elected officer responsible for the general financial administration of the union, including overseeing the union's funds, financial assets and fiscal records. The Secretary-Treasurer also serves as Chair of the Finance Committee and member of the Executive Committee.

If you are interested in running for the position of President or Secretary-Treasurer, you must meet all eligibility requirements set forth in Article VIII of the SAG-AFTRA Constitution and Article II.C of the Nominations & Election

Policy (see summary in box below).

The President and Secretary-Treasurer will serve for a two (2) year term.

Members may obtain a Nominating Petition by making a request for the materials online in the member section of the SAG-AFTRA website beginning Wednesday, June 11, 2025, at sagaftra.org/elections or they may be obtained offline by a request in writing via email to Michelle Bennett, Chief Governance and Equity & Inclusion Officer, at nationalelections@sagaftra.org. Offline materials will then be sent via email as requested.

Candidates for President must submit a petition signed by no fewer than two hundred (200) members in good standing, including members from at least three (3) locals. Candidates for Secretary-Treasurer must submit a petition signed by no fewer than one hundred fifty (150) members in good standing, including members from at least three (3) locals.

Petitions for both offices must be received electronically through the online nominating portal or offline in scanned form by emailing nationalelections@sagaftra.org no later than 5 p.m. PDT on Friday, July 11, 2025. Additional requirements for the submission of nominating materials will be described online or offline

SUMMARY OF ELIGIBILITY REQUIREMENTS

All candidates must meet the eligibility requirements established by Article VIII of the SAG-AFTRA Constitution and Article II.C of the Nominations & Election Policy, which include the following:

PRESIDENT AND SECRETARY-TREASURER

- Must be at least 18 years old upon taking office.
- Must be an active member for twenty-four (24) months prior to the date of nomination.
- Must be paid-up currently from the beginning of the May 2024, November 2024 and May 2025 dues periods.

DUES PERIOD	PERIOD ENDING	MUST BE PAID BY
May 2025	5/1/25-10/31/25	6/9/25*
Nov. 2024	11/1/24-4/30/25	12/10/24
May 2024	5/1/24-10/31/24	6/10/24

**Where applicable, members must be in compliance with the Interactive Media Agreement Dues Relief Payment Program to be eligible to vote or run for office. Request for the May 2025 Interactive Media Agreement Dues Relief Program and first installment payment must have been received on or before 6/9/25 (or date of nomination, whichever comes first).*

in the SAG-AFTRA nominating petition instruction kit.

Once the nominating period has closed, which is the established deadline for receipt of election materials, a candidate may not revoke their consent to serve.

Questions regarding the 2025 national elections may be emailed to nationalelections@sagaftra.org or directed to Michelle Bennett, Chief Governance and Equity & Inclusion Officer, at (323) 549-6094.

EXECUTIVE VICE PRESIDENT AND VICE PRESIDENTS

The Executive Vice President and Vice Presidents from geographic areas (Largest Local, Second Largest Local, Mid-Sized Locals and Small Locals) and work categories (Actor/ Performer, Broadcaster and Recording Artist/ Singer) will be elected as soon as practicable after the opening of the biennial Convention on October 25, 2025.

The Executive Vice President is the second-highest elected officer in the union and acts in place of the President at and between meetings of the Convention, National Board and Executive Committee if the President is absent or otherwise unavailable to perform their presidential duties. The Executive Vice President, in consultation with and at the direction of the President, assists the President in the governance of the union and may perform such other duties as may be assigned

by the President or National Board.

The Vice Presidents from the geographic areas and work categories perform duties and responsibilities assigned to them by the President or National Board.

Candidates for Executive Vice President will be nominated at Convention by any credentialed delegate attending a meeting of the entire delegate body. Candidates for the Vice President positions will be nominated by any credentialed delegate attending Convention from the respective geographic or work category caucus. The term of office for the Executive Vice President and Vice Presidents is two (2) years, commencing immediately upon their election and continuing until their successors are elected. The Executive Vice President and Vice Presidents also serve on the Executive Committee.

Questions regarding the 2025 national elections may be emailed to nationalelections@sagaftra.org or directed to Michelle Bennett, Chief Governance and Equity & Inclusion Officer at (323) 549-6094.

Los Angeles Elections

If you are interested in running for the position of National Board member, Local Officer, Local Board member or Convention Delegate representing the Los Angeles Local, you must meet all eligibility requirements set forth in Article VIII of the SAG-AFTRA

2025 LOS ANGELES ELECTION CALENDAR (all times PDT)

JUNE 11

Nominating petitions available

JULY 11 (5 P.M.)

Deadline for submission of petitions and any other required materials

JULY 14

Cutoff for eligibility to vote in the L.A. election. Members must be paid up and in good standing for the May 2025 dues period*.

AUGUST 13

Ballots mailed

SEPTEMBER 12 (6:30 A.M.)

Deadline for receipt of voted ballot (in designated election P.O. Box)

OCTOBER 25-28

Convention Elections

Constitution, Article II.C of the Nominations & Election Policy and the Los Angeles Local Constitution (see summary in box below).

SUMMARY OF ELIGIBILITY REQUIREMENTS FOR LOS ANGELES AND NEW YORK LOCAL ELECTIONS

All candidates must meet the eligibility requirements established by Article VIII of the SAG-AFTRA Constitution, Article II.C of the Nominations & Election Policy and the Local Constitutions, which include the following:

NATIONAL BOARD MEMBER

- Must be at least 18 years old upon taking office and be a member in good standing of the local for twelve (12) months.
- Must be an active member for twenty-four (24) months prior to the date of nomination.
- Must be paid-up from the beginning of the November 2024 and May 2025 dues periods.
- For Los Angeles and New York member category positions only, must be a member of that category for twelve (12) months.

LOCAL OFFICER OR LOCAL BOARD MEMBER

- Must be at least 18 years old upon taking office and be a member in good standing of the local for twelve (12) months.
- Must be paid-up from the beginning of the November 2024 and May 2025 dues periods.
- For Los Angeles and New York member category positions, must be a member of that category for twelve (12) months.

CONVENTION DELEGATES

- Must be at least 18 years old upon taking office and be a member in good standing of the local for six (6) months.
- Must be paid-up from the beginning of the May 2025 dues period.
- For Los Angeles member category positions only, must be a registered member of that category for six (6) months.
- For New York member category positions only, must be a member of that category for twelve (12) months.

DUES PERIOD	PERIOD ENDING	MUST BE PAID BY
May 2025	5/1/25-10/31/25	6/9/25*
Nov. 2024	11/1/24-4/30/25	12/10/24

**Where applicable, members must be in compliance with the Interactive Media Agreement Dues Relief Payment Program to be eligible to vote or run for office. Request for the May 2025 Interactive Media Agreement Dues Relief Program and first installment payment must have been received on or before 6/9/25 (or date of nomination, whichever comes first).*

NATIONAL BOARD MEMBERS

Seventeen (17) National Board positions will be open for election this year as follows: sixteen (16) in the Actor/Performer and Stunt Performer member category group and one (1) in the Singer/Recording Artist member category group.

The thirteen (13) candidates receiving the highest plurality of votes for the Actor/Performer and Stunt Performer member category group will serve for a four (4) year term and the next three (3) candidates in the Actor/Performer and Stunt Performer member category group will serve for a two (2) year term. The one (1) candidate elected for the Singer/Recording Artist member category group will serve for a four (4) year term. National Board members, by virtue of their election to that position, also serve as Convention Delegates.

LOCAL OFFICERS

Three (3) Local Officer positions will be open for election this year: President; First Vice President; and Second Vice President. The Vice President positions will be elected by a plurality of votes received and will serve in that order. All Local Officers will serve for a two (2) year term and also serve on the Los Angeles Executive Committee. Local Officers, by virtue of their election to those positions, also serve as Convention Delegates.

LOCAL BOARD MEMBERS

Forty-five (45) Local Board member positions will be open for election this year, including seats assigned for each member category as follows: forty-one (41) Actor/Performer and Stunt Performer member category group, one (1) Broadcaster member category group, one (1) Dancer member category group and two (2) Singer/Recording Artist member category group. Those members elected as Local Officers and Board members, by virtue of their election to those positions, also will serve as Alternate National Board members who may be called upon to serve at National Board meetings when a National Board member is unable to attend. All Local Board members will serve for a two (2) year term.

CONVENTION DELEGATES

One hundred thirty-seven (137) Convention Delegate positions will be open for election this year (in addition to the Convention Delegate positions held by the Local Officers and National Board members who, by virtue of their election to those positions, also serve as Convention Delegates). Seats are assigned for each member category as follows: one hundred twenty-five (125) Actor/Performer; one (1) Broadcast - Entertainment; two (2) Broadcast - News/Information; one (1) Dancer; one (1) Recording Artist; four (4) Singers; and three (3) Stunt Performers. Convention Delegates may also serve as Alternate Local Board members where a Board member is the sole representative

of a category or category grouping and is unavailable to attend a Local Board meeting.

Members may obtain a Nominating Petition by making a request for the materials online in the member section of the SAG-AFTRA website beginning Wednesday, June 11, 2025, at sagaftra.org/elections or they may be obtained offline by a request in writing via email to Alexandra Gance, Manager, Governance at laelections@sagaftra.org. Offline materials will then be sent via email as requested.

Candidates for National Board and Local Board must submit a petition signed by no fewer than thirty (30) members in good standing of the local. Candidates for Local Officers must submit a petition signed by no fewer than fifty (50) members in good standing of the local. Candidates for Convention Delegate must submit a petition signed by one (1) member in good standing of the local.

Petitions for all offices must be received electronically through the online nominating portal or offline in scanned form by emailing laelections@sagaftra.org no later than 5 p.m. PDT on Friday, July 11, 2025. Additional requirements for the submission of nominating materials will be described online or offline in the SAG-AFTRA nominating petition instruction kit.

Once the nominating period has closed, which is the established deadline for receipt of election materials, a candidate may not revoke their consent to serve.

Questions regarding the 2025 LA Local elections may be emailed to laelections@sagaftra.org or directed to Alexandra Gance, Manager, Governance at (323) 549-6830.

New York Elections

If you are interested in running for the position of National Board member, Local Officer, Local Board member or Convention Delegate representing the New York Local, you must meet all eligibility requirements set forth in Article VIII of the SAG-AFTRA Constitution, Article II.C of the Nominations & Election Policy and the New York Local Constitution (see summary in box on previous page).

NATIONAL BOARD MEMBERS

Nine (9) National Board positions will be open for election this year as follows: Eight (8) in the Actor/Performer member category, and one (1) in the Singer/Dancer/Recording Artist member category. The seven (7) Actor/Performer candidates receiving the highest number of votes will serve for a four (4) year term and the next one (1) candidate will be elected to a two (2) year term. The one (1) candidate elected to the Singer/Dancer/Recording Artist member category position will serve for a four (4) year term. National Board members, by virtue of

2025 NEW YORK ELECTION CALENDAR (all times EDT)

JUNE 11

Nominating petitions available

JULY 11 (5 P.M.)

Deadline for submission of petitions and any other required materials

JULY 14

Cutoff for eligibility to vote in the N.Y. election. Members must be paid up and in good standing for the May 2025 dues period*.

AUGUST 13

Ballots mailed

SEPTEMBER 12 (9:30 A.M.)

Deadline for receipt of voted ballot (in designated election P.O. Box)

OCTOBER 25-28

Convention Elections

their election to that position, also serve as Convention Delegates.

LOCAL OFFICERS

Five (5) Local Officer positions will be open for election this year: President, 1st Vice President, 2nd Vice President, 3rd Vice President and 4th Vice President. The Vice President positions will be elected by a plurality of votes received and will serve in that order. All Local Officer candidates will serve for a two (2) year term and also serve on the New York Executive Committee. The President, by virtue of their election to that position, also serves as a Convention Delegate.

LOCAL BOARD MEMBERS

Thirty-four (34) Local Board member positions will be open for election this year, including seats assigned for each member category as follows: twenty-seven (27) Actor/Performer; two (2) Broadcast - Entertainment; two (2) Broadcast - News/Information; two (2) Singer/Dancer/Recording Artist; and one (1) Stunt Performer.

Those members elected as Local Officers and Board members, by virtue of their election to those positions, also will serve as Alternate National Board members who may be called upon to serve at National Board meetings when a National Board member is unable to attend. All Local Board members will serve for a two (2) year term.

CONVENTION DELEGATES

Seventy-eight (78) Convention Delegate

**Where applicable, members must be in compliance with the Interactive Media Agreement Dues Relief Payment Program to be eligible to vote or run for office. Request for the May 2025 Interactive Media Agreement Dues Relief Program and first installment payment must have been received on or before 6/9/25 (or date of nomination, whichever comes first).*

positions will be open for election this year. Seats are assigned for each member category as follows: seventy (70) Actor/Performer; one (1) Broadcast - Entertainment; two (2) Broadcast - News/Information; one (1) Dancer; one (1) Recording Artist; two (2) Singer, and one (1) Stunt Performer.

Members may obtain a Nominating Petition by making a request for the materials online in the member section of the SAG-AFTRA website beginning Wednesday, June 11, 2025, at sagaftra.org/elections or they may be obtained offline by a request in writing by email to Justin Touretz, Deputy General Counsel & National Director, Governance at nyelections@sagaftra.org. Offline materials will then be sent via email as requested.

Candidates for National Board, Local Officer and Local Board must submit a petition signed

by no fewer than twenty-five (25) members in good standing of the local. Candidates for Convention Delegate must submit a petition signed by one (1) member in good standing of the local.

Petitions for all offices must be received electronically through the online nominating portal or offline in scanned form by emailing nyelections@sagaftra.org no later than 5 p.m. EDT on Friday, July 11, 2025. Additional requirements for the submission of nominating materials will be described online or offline in the SAG-AFTRA nominating petition instruction kit.

Once the nominating period has closed, which is the established deadline for receipt of election materials, a candidate may not revoke their consent to serve.

Questions regarding the 2025 NY

Local elections may be emailed to nyelections@sagaftra.org or directed to Justin Touretz, Deputy General Counsel & National Director, Governance at (212) 863-4211.

OTHER LOCAL ELECTIONS

If you are interested in running for the position of National Board member, Local Officer, Local Board member or Convention Delegate representing your local area, please visit sagaftra.org/elections or contact your Local Executive for complete election eligibility and schedule information. The official notices of nomination and election for locals outside of Los Angeles and New York were mailed to members on May 5, 2025.

Election schedule information for all of the 2025 SAG-AFTRA Elections can be found below.

2025 ELECTION CALENDAR DATES

NATIONAL OFFICERS, LOS ANGELES LOCAL AND NEW YORK LOCAL

	Petition Availability	Petition Deadline (P.M.)	Voting Eligibility Cutoff	Ballots Mailed	Ballots Returned (A.M.)
National Officers	6/11/2025	7/11/2025 - 5:00 PDT	7/14/2025	8/13/2025	9/12/2025 - 6:30 PDT
Los Angeles Local	6/11/2025	7/11/2025 - 5:00 PDT	7/14/2025	8/13/2025	9/12/2025 - 6:30 PDT
New York Local	6/11/2025	7/11/2025 - 5:00 EDT	7/14/2025	8/13/2025	9/12/2025 - 9:30 EDT

OTHER LOCALS

	Petition Availability	Petition Deadline (P.M.)	Voting Eligibility Cutoff	Ballots Mailed	Ballots Returned (A.M.)
Arizona-Utah	5/28/2025	6/27/2025 - 5:00 PDT	6/23/2025	7/23/2025	8/22/2025 - 9:00 PDT
Atlanta	5/21/2025	6/20/2025 - 5:00 EDT	6/18/2025	7/18/2025	8/18/2025 - 9:30 EDT
Chicago	5/28/2025	6/27/2025 - 5:00 CDT	6/23/2025	7/23/2025	8/22/2025 - 8:30 CDT
Colorado	5/28/2025	6/27/2025 - 5:00 MDT	6/30/2025	7/28/2025	8/27/2025 - 9:00 MDT
Dallas-Ft. Worth	5/21/2025	6/20/2025 - 5:00 CDT	6/16/2025	7/16/2025	8/15/2025 - 8:00 CDT
Hawaii	5/21/2025	6/20/2025 - 5:00 HST	6/9/2025	7/9/2025	8/8/2025 - 10:00 HST
Houston-Austin	5/21/2025	6/20/2025 - 5:00 CDT	6/18/2025	7/18/2025	8/18/2025 - 8:00 CDT
Miami	5/21/2025	6/20/2025 - 5:00 EDT	6/16/2025	7/16/2025	8/15/2025 - 10:00 EDT
Michigan	5/28/2025	6/27/2025 - 5:00 EDT	6/25/2025	7/25/2025	8/25/2025 - 9:00 EDT
Missouri Valley	5/21/2025	6/20/2025 - 5:00 CDT	6/16/2025	7/14/2025	8/13/2025 - 8:00 CDT
Nashville	5/21/2025	6/20/2025 - 5:00 CDT	6/23/2025	7/21/2025	8/20/2025 - 9:00 CDT
Nevada	5/28/2025	6/27/2025 - 5:00 PDT	6/25/2025	7/25/2025	8/25/2025 - 9:30 PDT
New England	5/28/2025	6/27/2025 - 5:00 EDT	7/7/2025	8/4/2025	9/3/2025 - 8:30 EDT
New Mexico	5/21/2025	6/20/2025 - 5:00 MDT	6/23/2025	7/21/2025	8/20/2025 - 9:00 MDT
New Orleans	5/21/2025	6/20/2025 - 5:00 CDT	6/16/2025	7/14/2025	8/13/2025 - 9:30 CDT
Ohio-Pittsburgh	5/28/2025	6/27/2025 - 5:00 EDT	6/30/2025	7/28/2025	8/27/2025 - 9:30 EDT
Philadelphia	6/11/2025	7/11/2025 - 5:00 EDT	7/9/2025	8/8/2025	9/9/2025 - 9:30 EDT
Portland	5/28/2025	6/27/2025 - 5:00 PDT	7/7/2025	8/6/2025	9/5/2025 - 9:30 PDT
San Diego	6/11/2025	7/11/2025 - 5:00 PDT	7/9/2025	8/8/2025	9/9/2025 - 9:30 PDT
San Fran-NorCal	5/21/2025	6/20/2025 - 5:00 PDT	6/11/2025	7/11/2025	8/11/2025 - 9:00 PDT
Seattle	5/28/2025	6/27/2025 - 5:00 PDT	7/7/2025	8/4/2025	9/3/2025 - 9:30 PDT
Twin Cities	5/21/2025	6/20/2025 - 5:00 CDT	6/11/2025	7/11/2025	8/11/2025 - 12:00 CDT
Wash.-Mid Atlantic	5/28/2025	6/27/2025 - 5:00 EDT	7/7/2025	8/6/2025	9/5/2025 - 9:30 EDT