



## **National Board Resolution Creating a Task Force on Ensuring Fair and Equitable Hiring Practices Within the Stunt Community**

*Approved by National Board, 10/30/20*

WHEREAS SAG-AFTRA is committed to ensuring the work of the entertainment industry reflects the full diversity and inclusion that constitutes the American scene;

WHEREAS the leadership and membership of SAG-AFTRA are committed to the elimination of racism, sexism, homophobia, disability discrimination, ageism, and other forms of discrimination that block work opportunities and impede the career paths of professionals within our membership and industry;

WHEREAS legitimate questions and disturbing allegations have been raised by a number of stunt professionals about the hiring practices, "paint downs," "wiggling," and other discriminatory practices that continue to surface during productions throughout the entertainment industry;

WHEREAS these practices may involve decisions made by members of the stunt community as well as by producers;

NOW THEREFORE the National Board hereby resolves as follows:

1. The National Board hereby establishes an ad hoc committee which shall be called the Task Force on Ensuring Fair and Equitable Hiring Practices Within the Stunt Community to investigate and address the issues raised by our stunt performers, including but not limited to such allegations as:
  - a. Employers who require or encourage hiring practices, or any other practice, that continue the scourge of discrimination against stunt performers including possible violations of federal and state anti-discrimination laws;
  - b. Stunt coordinators that engage in, authorize or otherwise support practices that discriminate against stunt professionals in protected groups, including by creating a discriminatory and hostile environment;
  - c. Stunt performers that engage in "paint downs," "wiggling," and other discriminatory practices on productions throughout the industry.
  - d. Retaliation suffered by stunt performers and stunt coordinators who bring these issues to light, including threats to their safety and working conditions.
2. The National Board delegates to the Executive Committee the authority to approve the President's appointments to the Task Force.