

**SAG-AFTRA NETWORK TV CODE****2018 - 2021 Rates**

PAGE #'s

**2. PRINCIPAL PERFORMERS****A. Dramatic Programs**

(2) Other Principal Performers

(a) Single Program Performance (other than serials)

1

<b>Program Length</b>	<b>11/16/2016</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>	<b>3%* 7/1/2020</b>
5 min. or less	\$287	\$294	\$301	\$310
over 5 to 15 min.	\$575	\$589	\$604	\$622
over 15 to 30 min.	\$920	\$943	\$967	\$996
over 30 to 45 min.	\$1,056	\$1,082	\$1,109	\$1,142
over 45 to 60 min.	\$1,236	\$1,267	\$1,299	\$1,338
over 60 to 90 min.	\$1,510	\$1,548	\$1,587	\$1,635
over 90 to 120 min.	\$1,822	\$1,868	\$1,915	\$1,972

"Non-Legacy Exhibit A"

<b>Applicable Rate</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
Day Rate	\$956	\$980	\$1,005
Three-Day Rate	\$2,422	\$2,483	\$2,545
Weekly Rate	\$3,320	\$3,403	\$3,488

"Legacy Exhibit A"

2

<b>Applicable Rate</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
Day Rate	\$990	\$1,015	\$1,040
Three-Day Rate	\$2,505	\$2,568	\$2,632
Weekly Rate	\$3,437	\$3,523	\$3,611

	<b>11/16/2015</b>	<b>7/1/2019</b>
Extra Rehearsal Rate	\$28	\$30
Overtime Rate	\$42	\$45

(b)(i) Serials

<b>Program Length</b>	<b>11/16/2016</b>	<b>1.0% 7/1/2018</b>	<b>1.0% 7/1/2019</b>	<b>1.5% 7/1/2020</b>
5 min. or less	\$260	\$263	\$266	\$270
over 5 to 15 min.	\$521	\$526	\$531	\$539
over 15 to 30 min.	\$778	\$786	\$794	\$806
over 30 to 45 min.	\$907	\$916	\$925	\$939
over 45 to 60 min.	\$1,038	\$1,048	\$1,058	\$1,074
over 60 to 90 min.	\$1,297	\$1,310	\$1,323	\$1,343

(b)(ii) Additional Days	<u>11/16/2002</u>
Less than one hour	\$345
One hour or more	\$460

3

**B. Non-Dramatic Programs**

## (1) Non-Dramatic Programs

		2.5%	2.5%	3%*
<b>Program Length</b>	<b>11/16/2016</b>	<b>7/1/2018</b>	<b>7/1/2019</b>	<b>7/1/2020</b>
5 min. or less	\$286	\$293	\$300	\$309
over 5 to 15 min.	\$570	\$584	\$599	\$617
over 15 to 30 min.	\$939	\$962	\$986	\$1,016
over 30 to 45 min.	\$1,051	\$1,077	\$1,104	\$1,137
over 45 to 60 min.	\$1,190	\$1,220	\$1,251	\$1,289
over 60 to 90 min.	\$1,505	\$1,543	\$1,582	\$1,629
over 90 to 120 min.	\$1,813	\$1,858	\$1,904	\$1,961
	<u>11/16/2015</u>	<u>7/1/2019</u>		
Extra Rehearsal Rate	\$28	\$30		
Overtime Rate	\$42	\$45		

## (2) Multiple Performances in One Calendar Week

4

		2.5%	2.5%	3%*	
<b>Program Length</b>	<b>11/16/2016</b>	<b>7/1/2018</b>	<b>7/1/2019</b>	<b>7/1/2020</b>	
15 min. or less					
	1	\$570	\$584	\$599	\$617
	2	\$1,055	\$1,081	\$1,108	\$1,141
	3	\$1,481	\$1,518	\$1,556	\$1,603
	4	\$1,762	\$1,806	\$1,851	\$1,907
	5	\$2,051	\$2,102	\$2,155	\$2,220
over 15 to 30 min.					
	1	\$939	\$962	\$986	\$1,016
	2	\$1,762	\$1,806	\$1,851	\$1,907
	3	\$2,020	\$2,071	\$2,123	\$2,187
	4	\$2,219	\$2,274	\$2,331	\$2,401
	5	\$2,563	\$2,627	\$2,693	\$2,774
over 30 to 45 min.					
	1	\$1,051	\$1,077	\$1,104	\$1,137
	2	\$1,697	\$1,739	\$1,782	\$1,835
	3	\$2,015	\$2,065	\$2,117	\$2,181
	4	\$2,425	\$2,486	\$2,548	\$2,624
	5	\$2,981	\$3,056	\$3,132	\$3,226

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over 45 to 60 min.

1	\$1,190	\$1,220	\$1,251	\$1,289
2	\$1,916	\$1,964	\$2,013	\$2,073
3	\$2,274	\$2,331	\$2,389	\$2,461
4	\$2,732	\$2,800	\$2,870	\$2,956
5	\$3,358	\$3,442	\$3,528	\$3,634

over 60 to 90 min.

1	\$1,505	\$1,543	\$1,582	\$1,629
2	\$2,167	\$2,221	\$2,277	\$2,345
3	\$2,615	\$2,680	\$2,747	\$2,829
4	\$3,296	\$3,378	\$3,462	\$3,566
5	\$4,212	\$4,317	\$4,425	\$4,558

over 90 to 120 min.

1	\$1,813	\$1,858	\$1,904	\$1,961
2	\$2,563	\$2,627	\$2,693	\$2,774
3	\$2,959	\$3,033	\$3,109	\$3,202
4	\$3,840	\$3,936	\$4,034	\$4,155
5	\$4,840	\$4,961	\$5,085	\$5,238

	<u>11/16/2015</u>	<u>7/1/2019</u>
Extra Rehearsal Rate	\$28	\$30
Overtime Rate	\$42	\$45

5

(3) News Shows - 6th or 7th Performance

<u>Program Length</u>	<u>11/16/2016</u>	<u>2.5%</u> <u>7/1/2018</u>	<u>2.5%</u> <u>7/1/2019</u>	<u>3%*</u> <u>7/1/2020</u>
15 min.				
	6	\$2,224	\$2,280	\$2,337
	7	\$2,447	\$2,508	\$2,571
30 min.				
	6	\$2,731	\$2,799	\$2,869
	7	\$2,909	\$2,982	\$3,057
60 min.				
	6	\$3,617	\$3,707	\$3,800
	7	\$3,951	\$4,050	\$4,151
90 min.				
	6	\$4,732	\$4,850	\$4,971
	7	\$5,282	\$5,414	\$5,549
120 min.				
	6	\$5,568	\$5,707	\$5,850
	7	\$6,401	\$6,561	\$6,725

	<u>11/16/2015</u>	<u>7/1/2019</u>
Extra Rehearsal Rate	\$28	\$30
Overtime Rate	\$42	\$45

C. Special Rates for Programs on Multiple Stations Commonly Owned

## (1) Single Program Performance

6

		2.5%	2.5%	3%*
<u>Program Length</u>	<u>11/16/2016</u>	<u>7/1/2018</u>	<u>7/1/2019</u>	<u>7/1/2020</u>
5 min. or less	\$218	\$223	\$229	\$236
over 5 to 15 min.	\$434	\$445	\$456	\$470
over 15 to 30 min.	\$552	\$566	\$580	\$597
over 30 to 45 min.	\$664	\$681	\$698	\$719
over 45 to 60 min.	\$752	\$771	\$790	\$814
over 60 to 90 min.	\$948	\$972	\$996	\$1,026
over 90 to 120 min.	\$1,139	\$1,167	\$1,196	\$1,232

**3. PERFORMERS WHO SPEAK FIVE LINES OR LESS**A. Single Program Performance (other than serials)

6

		2.5%	2.5%	3%*
<u>Program Length</u>	<u>11/16/2016</u>	<u>7/1/2018</u>	<u>7/1/2019</u>	<u>7/1/2020</u>
5 min. or less	\$173	\$177	\$181	\$186
over 5 to 15 min.	\$345	\$354	\$363	\$374
over 15 to 30 min.	\$443	\$454	\$465	\$479
over 30 to 45 min.	\$480	\$492	\$504	\$519
over 45 to 60 min.	\$546	\$560	\$574	\$591
over 60 to 90 min.	\$620	\$636	\$652	\$672
over 90 to 120 min.	\$710	\$728	\$746	\$768

	<u>11/16/2015</u>	<u>7/1/2019</u>
Extra Rehearsal Rate	\$28	\$30
Overtime Rate	\$42	\$45

B. Special Rates for Programs on Multiple Stations Commonly Owned

		2.5%	2.5%	3%*
<u>Program Length</u>	<u>11/16/2016</u>	<u>7/1/2018</u>	<u>7/1/2019</u>	<u>7/1/2020</u>
5 min. or less	\$109	\$112	\$115	\$118
over 5 to 15 min.	\$220	\$226	\$232	\$239
over 15 to 30 min.	\$286	\$293	\$300	\$309
over 30 to 45 min.	\$320	\$328	\$336	\$346
over 45 to 60 min.	\$363	\$372	\$381	\$392
over 60 to 90 min.	\$443	\$454	\$465	\$479
over 90 to 120 min.	\$516	\$529	\$542	\$558

**C. Serials**

(1) <u>Program Fees</u>			<b>1.0%</b>	<b>1.0%</b>	<b>1.5%</b>	<b>7</b>
<b>Program Length</b>	<b>11/17/2013</b>	<b>7/1/2018</b>	<b>7/1/2019</b>	<b>7/1/2020</b>		
5 min. or less	\$146	\$147	\$148	\$150		
over 5 to 15 min.	\$287	\$290	\$293	\$297		
over 15 to 30 min.	\$369	\$373	\$377	\$383		
over 30 to 45 min.	\$401	\$405	\$409	\$415		
over 45 to 60 min.	\$451	\$456	\$461	\$468		
over 60 to 90 min.	\$515	\$520	\$525	\$533		
(2) <u>Additional Days</u>						<b>8</b>
	<u>11/16/2002</u>					
Less than one hour	\$145					
One hour or more	\$170					

**4. COMMERCIAL PERFORMERS AND ANNOUNCERS OFF-CAMERA****A. Fees -- Commercial Performers**

(1) <u>Single Separate Announcements</u>			<b>2.5%</b>	<b>2.5%</b>	<b>3%*</b>	<b>8</b>
<b>On-Camera</b>	<b>11/16/2016</b>	<b>7/1/2018</b>	<b>7/1/2019</b>	<b>7/1/2020</b>		
Principal Performers	\$802	\$822	\$843	\$868		
Singing or Dancing Groups of						
3 to 5	\$589	\$604	\$619	\$638		
6 to 8	\$519	\$532	\$545	\$561		
9 or more	\$431	\$442	\$453	\$467		
<b>Off-Camera</b>	<b>11/16/2016</b>	<b>7/1/2018</b>	<b>7/1/2019</b>	<b>7/1/2020</b>		
Principal Performers	\$602	\$617	\$632	\$651		
Singing or Dancing Groups of						
3 to 5	\$340	\$349	\$358	\$369		
6 to 8	\$294	\$301	\$309	\$318		
9 or more	\$238	\$244	\$250	\$258		
			<b>2.5%</b>	<b>2.5%</b>	<b>3%*</b>	
	<u>11/16/2016</u>	<u>7/1/2018</u>	<u>7/1/2019</u>	<u>7/1/2020</u>		
Background Actors	\$166	\$170	\$174	\$179		
Hand Models & Physical Demonstrators	\$427	\$438	\$449	\$462		

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		2.5%	2.5%	3%*		
	11/16/2016	7/1/2018	7/1/2019	7/1/2020		
(2)	Single Hitchhike or Cow-Catcher	\$389	\$399	\$409	\$421	9
(3)	Single Cut-In	\$361	\$370	\$379	\$390	9

B. Announcers - Off-Camera (Voice Over)

(1)	More than 10 lines					9
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		2.5%	2.5%	3%*
Program Length	11/16/2016	7/1/2018	7/1/2019	7/1/2020
5 min. or less	\$161	\$165	\$169	\$174
over 5 to 15 min.	\$318	\$326	\$334	\$344
over 15 to 30 min.	\$503	\$516	\$529	\$545
over 30 to 45 min.	\$620	\$636	\$652	\$672
over 45 to 60 min.	\$701	\$719	\$737	\$759
over 60 to 90 min.	\$897	\$919	\$942	\$970
over 90 to 120 min.	\$1,097	\$1,124	\$1,152	\$1,187

(2)	Ten lines or less					10
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		2.5%	2.5%	3%*
Program Length	11/16/2016	7/1/2018	7/1/2019	7/1/2020
5 min. or less	\$161	\$165	\$169	\$174
over 5 to 15 min.	\$318	\$326	\$334	\$344
over 15 to 30 min.	\$351	\$360	\$369	\$380
over 30 to 45 min.	\$372	\$381	\$391	\$403
over 45 to 60 min.	\$417	\$427	\$438	\$451
over 60 to 90 min.	\$487	\$499	\$511	\$526
over 90 to 120 min.	\$564	\$578	\$592	\$610

(1)	Multiple Performances in One Calendar Week, Same Show - More than 10 Lines					222
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		2.5%	2.5%	3%*	
Program Length		7/1/2018	7/1/2019	7/1/2020	
over 5 to 15 min.					
	1	\$318	\$326	\$334	\$344
	2	\$554	\$568	\$582	\$599
	3	\$712	\$730	\$748	\$770
	4	\$872	\$894	\$916	\$943
	5	\$948	\$972	\$996	\$1,026

2018 - 2021 Network Code

over 15 to 30 min.

1	\$503	\$516	\$529	\$545
2	\$880	\$902	\$925	\$953
3	\$1,129	\$1,157	\$1,186	\$1,222
4	\$1,378	\$1,412	\$1,447	\$1,490
5	\$1,507	\$1,545	\$1,584	\$1,632

over 30 to 45 min.

1	\$620	\$636	\$652	\$672
2	\$1,085	\$1,112	\$1,140	\$1,174
3	\$1,396	\$1,431	\$1,467	\$1,511
4	\$1,704	\$1,747	\$1,791	\$1,845
5	\$1,861	\$1,908	\$1,956	\$2,015

over 45 to 60 min.

1	\$701	\$719	\$737	\$759
2	\$1,226	\$1,257	\$1,288	\$1,327
3	\$1,579	\$1,618	\$1,658	\$1,708
4	\$1,926	\$1,974	\$2,023	\$2,084
5	\$2,103	\$2,156	\$2,210	\$2,276

over 60 to 90 min.

1	\$897	\$919	\$942	\$970
2	\$1,572	\$1,611	\$1,651	\$1,701
3	\$2,021	\$2,072	\$2,124	\$2,188
4	\$2,471	\$2,533	\$2,596	\$2,674
5	\$2,697	\$2,764	\$2,833	\$2,918

over 90 to 120 min.

1	\$1,097	\$1,124	\$1,152	\$1,187
2	\$1,921	\$1,969	\$2,018	\$2,079
3	\$2,471	\$2,533	\$2,596	\$2,674
4	\$3,017	\$3,092	\$3,169	\$3,264
5	\$3,291	\$3,373	\$3,457	\$3,561

(2) Multiple Performances in One Calendar Week, Same Show - Ten lines or less

223

		2.5%	2.5%	3%*
<b>Program Length</b>	<b>11/16/2016</b>	<b>7/1/2018</b>	<b>7/1/2019</b>	<b>7/1/2020</b>
over 5 to 15 min.				
1	\$318	\$326	\$334	\$344
2	\$554	\$568	\$582	\$599
3	\$711	\$729	\$747	\$769
4	\$872	\$894	\$916	\$943
5	\$948	\$972	\$996	\$1,026

2018 - 2021 Network Code

over 15 to 30 min.

1	\$351	\$360	\$369	\$380
2	\$615	\$630	\$646	\$665
3	\$791	\$811	\$831	\$856
4	\$966	\$990	\$1,015	\$1,045
5	\$1,055	\$1,081	\$1,108	\$1,141

over 30 to 45 min.

1	\$372	\$381	\$391	\$403
2	\$651	\$667	\$684	\$705
3	\$835	\$856	\$877	\$903
4	\$1,021	\$1,047	\$1,073	\$1,105
5	\$1,114	\$1,142	\$1,171	\$1,206

over 45 to 60 min.

1	\$417	\$427	\$438	\$451
2	\$731	\$749	\$768	\$791
3	\$939	\$962	\$986	\$1,016
4	\$1,148	\$1,177	\$1,206	\$1,242
5	\$1,252	\$1,283	\$1,315	\$1,354

over 60 to 90 min.

1	\$487	\$499	\$511	\$526
2	\$852	\$873	\$895	\$922
3	\$1,097	\$1,124	\$1,152	\$1,187
4	\$1,341	\$1,375	\$1,409	\$1,451
5	\$1,463	\$1,500	\$1,538	\$1,584

over 90 to 120 min.

1	\$564	\$578	\$592	\$610
2	\$987	\$1,012	\$1,037	\$1,068
3	\$1,267	\$1,299	\$1,331	\$1,371
4	\$1,549	\$1,588	\$1,628	\$1,677
5	\$1,692	\$1,734	\$1,777	\$1,830

	<u>11/16/2015</u>	<u>7/1/2019</u>
C. Extra Rehearsal Rate	\$28	\$30
Overtime Rate	\$42	\$45



**5. GROUPS AND CHORUSES****A. Group Dancers****(1) Program Fees**

11

<b>Program Length</b>	<b>11/16/2016</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>	<b>3%* 7/1/2020</b>
5 min. or less	\$331	\$339	\$347	\$357
over 5 to 15 min.	\$661	\$678	\$695	\$716
over 15 to 30 min.	\$1,027	\$1,053	\$1,079	\$1,111
over 30 to 60 min.	\$1,276	\$1,308	\$1,341	\$1,381
over 60 to 90 min.	\$1,461	\$1,498	\$1,535	\$1,581
over 90 to 120 min.	\$1,695	\$1,737	\$1,780	\$1,833

	<b>11/16/2015</b>	<b>7/1/2019</b>
Extra Rehearsal Rate	\$28	\$30
Overtime Rate	\$42	\$45

**"Legacy Exhibit A"**

<b>Day Rate</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
Solo/Duo	\$990	\$1,015	\$1,040
3-8	\$868	\$890	\$912
9+	\$759	\$778	\$797
Rehearsal	\$583	\$598	\$613

<b>Weekly Rate</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
Solo/Duo	\$3,184	\$3,264	\$3,346
3-8	\$2,915	\$2,988	\$3,063
9+	\$2,655	\$2,721	\$2,789

**"Non-Legacy Exhibit A"**

<b>Day Rate</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
Solo/Duo	\$956	\$980	\$1,005
3-8	\$838	\$859	\$880
9+	\$732	\$750	\$769
Rehearsal	\$564	\$578	\$592

<b>Weekly Rate</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
Solo/Duo	\$3,076	\$3,153	\$3,232
3-8	\$2,821	\$2,892	\$2,964
9+	\$2,565	\$2,629	\$2,695

(3) Special Rates for Programs on Multiple Stations Commonly Owned 12

		2.5%	2.5%	3%*
<b>Program Length</b>	<b>11/16/2016</b>	<b>7/1/2018</b>	<b>7/1/2019</b>	<b>7/1/2020</b>
over 15 to 30 min.	\$655	\$671	\$688	\$709
over 30 to 60 min.	\$870	\$892	\$914	\$941
over 60 to 90 min.	\$968	\$992	\$1,017	\$1,048
over 90 to 120 min.	\$1,549	\$1,588	\$1,628	\$1,677

(7) Step-Out Rate 12

		2.5%	2.5%	3%*
<b>Program Length</b>	<b>11/16/2016</b>	<b>7/1/2018</b>	<b>7/1/2019</b>	<b>7/1/2020</b>
30 minute program	\$93	\$95	\$97	\$100
60 minute or longer	\$176	\$180	\$185	\$191

(14) Non-Syndicated Non-Prime Time / Day Rates 15

<u>(a)(i) Network Programs</u>		2.5%	2.5%	3%*
<b>Program Length</b>	<b>11/16/2016</b>	<b>7/1/2018</b>	<b>7/1/2019</b>	<b>7/1/2020</b>
Programs less than an hour / one-day rate**	\$544	\$558	\$572	\$589
Programs of one hour or more / two-day rate**	\$968	\$992	\$1,017	\$1,048

(a)(ii) Programs on Multiple Stations Commonly Owned

		2.5%	2.5%	3%*
<b>Program Length</b>	<b>11/16/2016</b>	<b>7/1/2018</b>	<b>7/1/2019</b>	<b>7/1/2020</b>
Programs less than an hour / one-day rate**	\$343	\$352	\$361	\$372
Programs of one hour or more / two-day rate**	\$658	\$674	\$691	\$712

\*\* On programs of one (1) hour or more in length, group dancers may be paid the one day rate for eight (8) hours of work. Hours nine (9) and ten (10) or portions thereof shall be paid at the overtime rate of \$48. If the dancers work more than ten (10) hours on a single day, then the two day rate shall automatically apply

(16) Awards Programs (in excess of 60 minutes)

		2.5%	2.5%	3%*
<b>Program Length</b>	<b>11/16/2016</b>	<b>7/1/2018</b>	<b>7/1/2019</b>	<b>7/1/2020</b>
Rehearsal Day	\$269	\$276	\$283	\$291
Camera Day	\$788	\$808	\$828	\$853
Program Minimum	\$1,055	\$1,081	\$1,108	\$1,141

		7/1/2018
Overtime Rate - Group Dancers on Award shows	\$45	\$48

Chorus Singers

B.

(1) (a) Program Fees - On-Camera

Program Length		11/16/2016	2.5%	2.5%	3%*	16
			7/1/2018	7/1/2019	7/1/2020	
5 min. or less						
	group 3 - 8	\$181	\$186	\$191	\$197	
	9 or more	\$166	\$170	\$174	\$179	
over 5 to 15 min.						
	group 3 - 8	\$364	\$373	\$382	\$393	
	9 or more	\$329	\$337	\$345	\$355	
over 15 to 30 min.						
	group 3 - 8	\$475	\$487	\$499	\$514	
	9 or more	\$445	\$456	\$467	\$481	
over 30 to 60 min.						
	group 3 - 8	\$589	\$604	\$619	\$638	
	9 or more	\$551	\$565	\$579	\$596	
over 60 to 90 min.						
	group 3 - 8	\$701	\$719	\$737	\$759	
	9 or more	\$664	\$681	\$698	\$719	
over 90 to 120 min.						
	group 3 - 8	\$809	\$829	\$850	\$876	
	9 or more	\$780	\$800	\$820	\$845	
		<u>11/16/2015</u>	<u>7/1/2018</u>			
Extra Rehearsal Rate		\$28	\$30			
Overtime Rate		\$42	\$45			

(2) a. Program Fees - Off-Camera

		11/16/2016	2.5%	2.5%	3%*	17
			7/1/2018	7/1/2019	7/1/2020	
Solo/Duo		\$752	\$771	\$790	\$814	
group 3 - 8		\$439	\$450	\$461	\$475	
9 or more		\$409	\$419	\$429	\$442	

(3) Special Rates for Programs on Multiple Stations Commonly Owned

(a) Program Fees - On-Camera

Program Length		11/16/2016	2.5%	2.5%	3%*	18
			7/1/2018	7/1/2019	7/1/2020	
over 15 to 30 min.						
	group 3 - 8	\$340	\$349	\$358	\$369	
	9 or more	\$308	\$316	\$324	\$334	

2018 - 2021 Network Code

over 30 to 60 min.

group 3 - 8	\$377	\$386	\$396	\$408
9 or more	\$348	\$357	\$366	\$377

over 60 to 90 min.

group 3 - 8	\$435	\$446	\$457	\$471
9 or more	\$398	\$408	\$418	\$431

over 90 to 120 min.

group 3 - 8	\$488	\$500	\$513	\$528
9 or more	\$444	\$455	\$466	\$480

(b) Program Fees - Off-Camera

	<b>11/16/2016</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>	<b>3%* 7/1/2020</b>
group 3 - 8	\$284	\$291	\$298	\$307
9 or more	\$267	\$274	\$281	\$289

"Legacy Exhibit A"

Singers on non-serial dramatic programs

<b>Daily Rates - On Camera</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
Solo/Duo	\$1,070	\$1,097	\$1,124
Groups 3-8	\$940	\$964	\$988
Groups 9+	\$819	\$839	\$860
Mouthing 1-16	\$786	\$806	\$826
Mouthing 17+	\$613	\$628	\$644

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<b>Daily Rates - Off Camera</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
Solo/Duo	\$1,070	\$1,097	\$1,124
Groups 3-8	\$569	\$583	\$598
Groups 9+	\$488	\$500	\$513

<b>3 Day Rates</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
1/2 Hour and 1 Hour Show (Performer)	\$2,505	\$2,568	\$2,632
1'1/2 Hour and 2 Hour Show (Stunt Performer)	\$2,709	\$2,777	\$2,846
1'1/2 Hour and 2 Hour Show	\$2,949	\$3,023	\$3,099

2018 - 2021 Network Code

<b>Weekly Rates</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
Solo/Duo	\$3,437	\$3,523	\$3,611
Groups 3-8	\$3,152	\$3,231	\$3,312
Groups 9+	\$2,865	\$2,937	\$3,010
Step Out (up to 15)	\$533	\$546	\$560
Step Out (16+)	\$1,070	\$1,097	\$1,124
Contractor 3-8	\$1,573	\$1,612	\$1,656
Contractor 9+	\$2,865	\$2,937	\$3,010

"Non-Legacy Exhibit A"

Singers on non-serial dramatic programs

<b>Daily Rates - On Camera</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
Solo/Duo	\$1,035	\$1,061	\$1,088
Groups 3-8	\$908	\$931	\$954
Groups 9+	\$793	\$813	\$833
Mouthing 1-16	\$760	\$779	\$798
Mouthing 17+	\$590	\$605	\$620

<b>Daily Rates - Off Camera</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
Solo/Duo	\$1,035	\$1,061	\$1,088
Groups 3-8	\$548	\$562	\$576
Groups 9+	\$470	\$482	\$494

<b>3 Day Rates</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
1/2 Hour and 1 Hour Show (Performer)	\$2,422	\$2,483	\$2,545
1'1/2 Hour and 2 Hour Show (Stunt Performer)	\$2,616	\$2,681	\$2,748
1'1/2 Hour and 2 Hour Show	2850	\$2,921	\$2,994

<b>Weekly Rates</b>	<b>7/1/2017</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>
Solo/Duo	\$3,320	\$3,403	\$3,488
Groups 3-8	\$3,045	\$3,121	\$3,199
Groups 9+	\$2,771	\$2,840	\$2,911
Step Out (up to 15)	\$517	\$530	\$543
Step Out (16+)	\$1,035	\$1,061	\$1,088

**6. SPECIALTY ACTS**

<b>B. Program Fees</b>	<b>11/16/2016</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>	<b>3%* 7/1/2020</b>	<b>22</b>
	1 performer	\$1,505	\$1,543	\$1,582	
2 performers	\$2,378	\$2,437	\$2,498	\$2,573	
3 performers	\$3,013	\$3,088	\$3,165	\$3,260	
for each additional performer	\$752	\$771	\$790	\$814	
	<b>11/16/2015</b>	<b>7/1/2019</b>			
Extra Rehearsal Rate	\$28	\$30			
Overtime Rate	\$42	\$45			

**E. Special Rates for Programs on Multiple Stations Commonly Owned**

	<b>11/16/2016</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>	<b>3%* 7/1/2020</b>	<b>22</b>
	1 performer	\$887	\$909	\$932	
2 performers	\$1,443	\$1,479	\$1,516	\$1,561	
3 performers	\$1,822	\$1,868	\$1,915	\$1,972	
4 performers	\$2,282	\$2,339	\$2,397	\$2,469	
for each additional performer	\$467	\$479	\$491	\$506	

**7. SPORTSCASTERS**

	<b>11/16/2016</b>	<b>2.5% 7/1/2018</b>	<b>2.5% 7/1/2019</b>	<b>3%* 7/1/2020</b>	<b>23</b>
	(A) Sportscasters				
per event	\$1,638	\$1,679	\$1,721	\$1,773	
per week	\$4,160	\$4,264	\$4,371	\$4,502	
(B) Assistant Sportscasters / Color Persons					
per event	\$1,003	\$1,028	\$1,054	\$1,086	
per week	\$2,571	\$2,635	\$2,701	\$2,782	
(C) Championship Events					
Sportscaster	\$1,749	\$1,793	\$1,838	\$1,893	
Asst. Sportscaster	\$1,093	\$1,120	\$1,148	\$1,182	
(D) Major League Baseball - Double Header					
Sportscaster	\$1,749	\$1,793	\$1,838	\$1,893	
Asst. Sportscaster	\$1,093	\$1,120	\$1,148	\$1,182	

**8. BACKGROUND ACTORS**

<u>A.</u>	<u>Program Fee - Variety</u>	<b>2.0%</b>	<b>2.5%</b>	<b>25</b>
	<b>Program Length</b>	<b>11/16/2014</b>	<b>12/31/2018</b>	<b>7/1/2020</b>
	5 min. or less	\$42	\$43	\$44
	over 5 to 15 min.	\$83	\$85	\$87
	over 15 to 30 min.	\$126	\$129	\$132
	over 30 to 45 min.	\$145	\$148	\$152
	over 45 to 60 min.	\$161	\$164	\$168
	over 60 to 90 min.	\$197	\$201	\$206
	over 90 to 120 min.	\$231	\$236	\$242
		<u>11/16/2015</u>		
	Extra Rehearsal Rate	\$15		
<u>B.</u>	<u>Special Rates for Variety Programs on Multiple Stations Commonly Owned</u>			<b>25</b>
	<b>Program Length</b>	<b>11/16/2014</b>	<b>12/31/2018</b>	
	Up to 60 min.	\$117	\$128	
	over 60 to 90 min.	\$147	\$165	
	over 90 to 120 min.	\$171	\$188	
<u>C.</u>	<u>Serials</u>			<b>25</b>
	<u>Program Fees</u>			<b>1.5%</b>
	<b>Program Length</b>	<b>11/18/2012</b>	<b>12/31/2018</b>	<b>7/1/2020</b>
(1)	Up to 30 min.	\$115	\$128	\$130
	over 30 to 45 min.	\$134	\$147	\$149
	over 45 to 60 min.	\$150	\$152	\$154
	over 60 to 90 min.	\$180	\$182	\$185
	<u>Program Fees</u>			<b>1.0%</b>
	<b>Program Length</b>	<b>11/18/2012</b>	<b>12/31/2018</b>	<b>7/1/2020</b>
(2)	less than one hour	\$72	\$73	\$74
	one hour or longer	\$96	\$97	\$98
<u>D.</u>	<u>Program Fees - Other than Serials and Variety</u>			<b>26</b>
		<b>11/16/2014</b>	<b>12/31/2018</b>	<b>7/1/2020</b>
	General Background Actor	\$115	\$120	\$123
	Special Ability Background Actor	\$126	\$129	\$132
<u>H.3.</u>	<u>Allowances</u>	<b>11/16/2014</b>		
	General Background Actor	\$37.50		
	Special Ability Background Actor	\$37.50		

<b>9A. STANDARD NON-COMMERCIAL OPENINGS AND CLOSINGS</b>						<b>29</b>
<b><u>AND MUSICAL SIGNATURES</u></b>			<b>2.5%</b>	<b>2.5%</b>	<b>3%*</b>	
		<b><u>11/16/2016</u></b>	<b><u>7/1/2018</u></b>	<b><u>7/1/2019</u></b>	<b><u>7/1/2020</u></b>	
On Camera		\$1,943	\$1,992	\$2,042	\$2,103	
Off Camera		\$1,396	\$1,431	\$1,467	\$1,511	
Singers: solo/duo		\$1,396	\$1,431	\$1,467	\$1,511	
Group 3 to 8		\$1,094	\$1,121	\$1,149	\$1,183	
Group 9 or more		\$949	\$973	\$997	\$1,027	
			<b>2.5%</b>	<b>2.5%</b>	<b>3%*</b>	
		<b><u>11/16/2016</u></b>	<b><u>7/1/2018</u></b>	<b><u>7/1/2019</u></b>	<b><u>7/1/2020</u></b>	
Background Actors		\$318	\$326	\$334	\$344	
<b>10. PROMOTIONAL ANNOUNCEMENTS</b>		<b><u>11/16/2008</u></b>	<b><u>7/1/2018</u></b>			<b>29</b>
<b><u>A. (1)</u></b>	On-Camera	\$323	\$340			
				<b><u>2/27/2012</u></b>	<b><u>12/31/2018</u></b>	
	Off-Camera	\$240	\$248			
	Off-Camera (value added)			<b><u>2/27/2012</u></b>		
				\$410		
	Background Actors	<b><u>11/16/2008</u></b>	<b><u>7/1/2018</u></b>	<b><u>12/31/2018</u></b>	<b><u>7/1/2020</u></b>	
		\$97	\$106	\$120	\$123	
<b>36. STAND-INS AND DANCE-INS</b>						<b>46</b>
<b><u>B. (1)</u></b>	Per hour	<b><u>11/16/2016</u></b>	<b><u>7/1/2018</u></b>	<b><u>7/1/2019</u></b>	<b><u>7/1/2020</u></b>	
		\$26	\$27	\$28	\$29	<b>46</b>
			<b>2.5%</b>	<b>2.5%</b>	<b>3%*</b>	
		<b><u>11/16/2016</u></b>	<b><u>7/1/2018</u></b>	<b><u>7/1/2019</u></b>	<b><u>7/1/2020</u></b>	
<b><u>B. (2)</u></b>	Per day	\$183	\$188	\$193	\$199	<b>47</b>
<b>75. PEOPLE COVERED</b>						
			<b>2.5%</b>			
<b><u>A. (2)</u></b>	News Insert Fee	<b><u>11/16/2016</u></b>	<b><u>7/1/2018</u></b>			<b>93</b>
		\$170	\$174			
<b>Sideletter 37</b>						<b>194</b>
			<b><u>7/1/2018</u></b>			
	Interviewees on Non-Dramatic					
<b>75.E</b>	Entertainment Programs	\$480				



**76. NEWS SERVICE**

		<b>2.5%</b>		
		<b><u>11/16/2016</u></b>	<b><u>7/1/2018</u></b>	
<u>A.</u>	Minimum	\$103	\$106	95
	News I Maximum	\$201	\$206	

**\* The scales may decrease by .5% on 7/1/20 if the AFTRA retirement fund recommends a wage diversion to the pension plan.**