2019 SAG-AFTRA AUDIO COMMERCIALS CONTRACT

			GROU	JP SINGER/SPE	AKER
	ACTOR, ANNOUNCER	SOLO/DUO	3-5	6-8	9+
Sessions	\$316.00	\$316.00	\$232.80	\$206.00	\$182.70
Sessions with multi-tracking (solo/duo rate if multi-tracking with group)		\$474.00	\$349.20	\$309.00	\$274.05
Sessions with sweetening		add 100% session per track	\$349.20	\$309.00	\$274.05
13 Week Wild Spot No "Majors" - 1st Unit	\$316.00	· ·	\$232.80	\$206.00	\$182.70
Units 2-25 ea	\$4.65	·	\$2.42	\$2.07	\$1.82
Units 26-60 ea	\$3.50 \$3.50		\$2.07 \$1.17	\$1.59 \$1.01	\$1.59 \$1.01
Unit 61 and thereafter N.Y. Alone	\$3.50 \$473.13		\$1.17 \$257.29	\$1.01 \$228.43	\$1.01 \$202.74
N. F. Alone Units 1-35 ea			\$2.07	φ220.43 \$1.74	\$202.74 \$1.65
Units 36 and thereafter	\$3.50 \$3.50	\$3.50	\$1.17	\$1.01	\$1.01
Chi or LA Alone	\$429.12	\$429.12	\$257.29	\$228.43	\$202.74
Units 1-35 ea	\$3.50	\$3.50	\$2.07	\$1.74	\$1.65
Units 36 and thereafter	\$3.50		\$1.17	\$1.01	\$1.01
Two of NY,Chi,LA	\$577.09		\$307.32	\$235.74	\$209.77
Units 1-60 Units 61 and thereafter	·		\$1.74 \$1.17	\$1.74 \$1.01	\$1.65 \$1.01
All Three-NY,Chi,LA	\$3.50 \$729.17	\$3.50 \$729.17	\$1.17 \$342.36	\$1.01 \$264.89	\$1.01 \$235.74
Units 1-60			\$342.36 \$1.74		\$235.74 \$1.65
Units 61 and thereafter	\$3.50 \$3.50		\$1.17	\$1.01	\$1.01
8 Week Wild Spot No "Majors" - 1st Unit	-		\$232.80	\$206.00	\$182.70
Units 2-25 ea	\$3.72	\$3.72	\$2.30	\$1.96	\$1.74
Units 26-60 ea	\$2.80	\$2.80	\$1.96	\$1.51	\$1.51
Unit 61 and thereafter	\$2.80		\$1.11	\$0.95	\$0.95
N.Y. Alone	\$378.48 \$2.80		\$244.43 \$1.06	\$217.02 \$1.65	\$192.59 \$1.57
Units 1-35 ea Units 36 and thereafter	\$2.80 \$2.80		\$1.96 \$1.11	\$1.65 \$0.95	\$1.57 \$0.95
Chi or LA Alone	\$2.80 \$343.32		\$1.11 \$244.43	\$0.95 \$217.02	\$0.95 \$192.59
Units 1-35 ea			\$1.96	\$1.65	\$1.57
Units 36 and thereafter	\$2.80		\$1.11	\$0.95	\$0.95
Two of NY,Chi,LA	\$461.67	\$461.67	\$291.95	\$223.95	\$199.28
Units 1-60	-		\$1.65	\$1.65	\$1.57
Units 61 and thereafter	\$2.80	\$2.80	\$1.11	\$0.95	\$0.95
All Three-NY,Chi,LA	\$583.32 \$2.80	\$583.32 \$2.80	\$325.23 \$1.65	\$251.62 \$1.65	\$223.95 \$1.57
Units 1-60 Units 61 and thereafter	\$2.80 \$2.80	\$2.80 \$2.80	\$1.65 \$1.11	\$1.65 \$0.95	\$1.57 \$0.95
Network Program Comm'ls 1 week unlimited use	\$2.80 \$534.72	\$2.80 \$534.72	\$401.28	\$0.95 \$401.28	\$0.95 \$401.28
4 weeks unlimited use		· ·	\$667.13	\$596.54	\$544.99
8 weeks unlimited use	· ·	· ·	\$1,063.20	\$949.78	\$851.22
13 weeks unlimited use	\$1,714.79	\$1,714.79	\$1,318.91	\$1,179.28	\$1,080.38
26 uses in 13 weeks	\$857.46	\$857.46	\$659.31	\$589.56	\$538.75
39 uses in 13 weeks	' '		\$904.13	\$807.09	\$733.20
13 weeks use on across-the-board programs	\$1,795.61 \$1,034.78	\$1,795.61 \$1,034.78	\$1,380.83	\$1,234.86	\$1,131.31
Regional Network Incl. at least 1 of NY, LA, CHI Program Comm'ls - 13 weeks	· ·	\$1,034.78 \$1,034.78	\$1,034.78 \$485.05	\$931.35 \$485.05	\$837.61 \$485.05
Program Comm'ls - 13 weeks No "Majors"	\$1,034.78 \$343.44	• •	\$485.05 \$343.44	\$485.05 \$343.44	\$485.05 \$343.44
Local Program Uses 26 weeks	\$343.44 \$854.56	\$343.44 \$677.91	\$343.44 \$441.95	\$343.44 \$353.65	\$343.44 \$221.05
Dealer 26 weeks 8 weeks	· ·	· ·	\$441.95 \$221.00	\$353.65 \$176.82	\$221.05 \$110.53
8 weeks Sound Effects Perfomers - Session + Initial 26-weeks' use	\$427.25 \$270.68	·	ψ∠∠ 1.UU	ψ1/0.82	ψ ι ι υ.ວპ
Sound Effects Performers - Session + Initial 26-weeks use	\$270.86 \$256.84				
Move-Over-Internet 4 week option	·	\$395.00	\$291.00	\$257.50	\$228.38
solo/duo multitracking: \$558.94/4 wks, \$670.73/8 wks, \$1,788.60/1 yr 8 week option	\$474.00	· ·	\$349.20	\$309.00	\$274.05
1 year option		\$1,264.00	\$931.20	\$824.00	\$730.80
Move-Over-New Media 4 week option	\$395.00	\$395.00	\$291.00	\$257.50	\$228.38
solo/duo multitracking: \$558.94/4 wks, \$670.73/8 wks, \$1,788.60/1 yr 8 week option	•	· ·	\$349.20	\$309.00	\$274.05
1 year option		\$1,264.00	\$931.20	\$824.00	\$730.80
			•	A057.50	\$228.38
·	\$395.00	\$395.00	\$291.00	\$257.50	
solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option	\$395.00 \$420.28	\$395.00 \$420.28	\$291.00 \$309.62	\$273.98	\$242.99
solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option 1 year option	\$395.00 \$420.28 \$1,106.00	\$395.00 \$420.28 \$1,106.00	\$291.00 \$309.62 \$814.80	\$273.98 \$721.00	\$242.99 \$639.45
solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option 1 year option Made-For-New Media 4 week option	\$395.00 \$420.28 \$1,106.00 \$395.00	\$395.00 \$420.28 \$1,106.00 \$395.00	\$291.00 \$309.62 \$814.80 \$291.00	\$273.98 \$721.00 \$257.50	\$242.99 \$639.45 \$228.38
8 week option 1 year option Made-For-New Media solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option 4 week option solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28	\$291.00 \$309.62 \$814.80 \$291.00 \$309.62	\$273.98 \$721.00 \$257.50 \$273.98	\$242.99 \$639.45 \$228.38 \$242.99
8 week option 1 year option Made-For-New Media 4 week option solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option 4 week option 8 week option 1 year option 1 year option	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00	\$291.00 \$309.62 \$814.80 \$291.00	\$273.98 \$721.00 \$257.50	\$242.99 \$639.45 \$228.38 \$242.99 \$639.45
8 week option 1 year option Made-For-New Media 4 week option solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option 4 week option 8 week option 1 year option 1 year option	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93	\$291.00 \$309.62 \$814.80 \$291.00 \$309.62 \$814.80	\$273.98 \$721.00 \$257.50 \$273.98 \$721.00	\$242.99 \$639.45 \$228.38 \$242.99 \$639.45
8 week option 1 year option Made-For-New Media 4 week option solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option 4 week option 8 week option 1 year option 1 year option	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93	\$291.00 \$309.62 \$814.80 \$291.00 \$309.62 \$814.80	\$273.98 \$721.00 \$257.50 \$273.98 \$721.00	\$242.99 \$639.45 \$228.38 \$242.99 \$639.45
8 week option 1 year option Made-For-New Media 4 week option solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option 4 week option 8 week option 1 year option 1 year option 1 year option 5 oreign Use (18 months use) Single Market Commercials 60 min session + 13 weeks	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93 \$217.77	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93	\$291.00 \$309.62 \$814.80 \$291.00 \$309.62 \$814.80	\$273.98 \$721.00 \$257.50 \$273.98 \$721.00	\$242.99 \$639.45 \$228.38 \$242.99 \$639.45
8 week option 1 year option Made-For-New Media 4 week option solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option 4 week option 8 week option 1 year option 1 year option 5 roreign Use (18 months use) Single Market Commercials 60 min session + 13 weeks additional 13 week cycle	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93 \$217.77 \$217.77 \$653.42	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93	\$291.00 \$309.62 \$814.80 \$291.00 \$309.62 \$814.80	\$273.98 \$721.00 \$257.50 \$273.98 \$721.00	\$242.99 \$639.45 \$228.38 \$242.99 \$639.45
Solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr Made-For-New Media Solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option 8 week option 1 year option 1 year option 1 year option Foreign Use (18 months use) Single Market Commercials 60 min session + 13 weeks additional 13 week cycle 1 year prepaid use Singers only - 5 comm'ls in 90 min session + 1 year use Singers only - additional 26 weeks after 1st year	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93 \$217.77 \$217.77 \$653.42	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93	\$291.00 \$309.62 \$814.80 \$291.00 \$309.62 \$814.80 \$363.62	\$273.98 \$721.00 \$257.50 \$273.98 \$721.00 \$250.77	\$242.99 \$639.45 \$228.38 \$242.99 \$639.45 \$200.53
8 week option 1 year option 4 week option 2 solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option 8 week option 9 solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option 1 year option 8 roreign Use (18 months use) 8 solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option 1 year option 8 option 1 year option 2 single Market Commercials 3 option 1 year option 1 year option 1 year option 2 option 1 year option	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93 \$217.77 \$217.77 \$653.42	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93 \$871.24 \$360.11	\$291.00 \$309.62 \$814.80 \$291.00 \$309.62 \$814.80 \$363.62	\$273.98 \$721.00 \$257.50 \$273.98 \$721.00 \$250.77	\$242.99 \$639.45 \$228.38 \$242.99 \$639.45 \$200.53
8 week option 1 year option 4 week option 4 week option 8 option 8 week option 1 year option 8 week option 8 week option 8 option 8 week option 8 week option 9 option 1 year option 8 week option 1 year option 2 option 5 option 1 year option 1 year option 2 option 5 option 1 year option 1 year option 2 option 1 year option 3 option 1 year option 1 year option 1 year option 2 option 1 year option 1 year option 2 option 1 year option 1 year option 2 option 1 year option 2 option 1 year option 2 option 1 year option 2 option 2 option 3 option 3 option 3 option 4 week option 3 option 4 week option 6	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93 \$217.77 \$217.77 \$653.42	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93 \$871.24 \$360.11	\$291.00 \$309.62 \$814.80 \$291.00 \$309.62 \$814.80 \$363.62 \$677.23 \$279.07	\$273.98 \$721.00 \$257.50 \$273.98 \$721.00 \$250.77 \$577.76 \$234.15	\$242.99 \$639.45 \$228.38 \$242.99 \$639.45 \$200.53 \$498.31 \$198.03
Solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr Made-For-New Media Solo/duo multitracking: \$558.94/4 wks, \$594.71/8 wks, \$1,565.03/1 yr 8 week option 8 week option 1 year option 1 year option 1 year option Foreign Use (18 months use) Single Market Commercials 60 min session + 13 weeks additional 13 week cycle 1 year prepaid use Singers only - 5 comm'ls in 90 min session + 1 year use Singers only - additional 26 weeks after 1st year Demos, Copy Tests, Non-Air 1 hr session	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93 \$217.77 \$217.77 \$653.42 \$217.77	\$395.00 \$420.28 \$1,106.00 \$395.00 \$420.28 \$1,106.00 \$626.93 \$871.24 \$360.11	\$291.00 \$309.62 \$814.80 \$291.00 \$309.62 \$814.80 \$363.62	\$273.98 \$721.00 \$257.50 \$273.98 \$721.00 \$250.77	\$242.99 \$639.45 \$228.38 \$242.99 \$639.45 \$200.53

HEALTH & RETIREMENT CONTRIBUTION: 19.0% DISCOUNTED CONTRIBUTION RATE: 18.5%

AUDITIONS

Over 1 hr, per 1/2 hr: \$34.03

3rd and subsequent calls, 1st hour: \$68.05

Additional time, per 1/2 hr: \$34.03

SOUND EFFECTS PERFORMERS				
1st hour:	\$243.01			
Add'l hour:	\$162.02			
1/2 hr segments:	\$81.04			
Dealer-Session + init 26 wks use:	\$270.68			
Dealer-Session + init 8 wks use:	\$256.84			
Dealer - 8 weeks:	\$111.78			
Dealer - 26 weeks:	\$223.55			
Program:	\$144.62			
Program + wild spot:	\$144.62			
Wild spot only:	\$106.28			

CREATIVE SESSION CALLS

Minimum fee 1st hr: \$282.92

Additional 1/2 hr: \$141.49

SINGERS CONTRACTORS	
When employing 3-8	\$108.49
When employing 9+	\$173.53

EDITING AND DUBBING

Tags: \$130.77

Local identifiable contact numbers,
URLs, QV codes only:

Tags 2-25: \$130.77

Tags 26-50: \$93.85

Tags 51+ \$51.21

Sessions	2019 AUDIO COMMERCIALS CONTRACT		PRINCIPA	LS	OFF	CAMERA GRO	DUPS
Per Tag Bundless	Audio Flex Payments		Actor/Announcer	Solo/Duo	3-5	6-8	9+
Bundles of 10 \$800.00 \$800.00 \$589.40 \$521.40 \$40 \$40 \$41,500.00 \$1,500.00 \$1,105.10 \$977.70 \$847.30 \$7 \$640 \$650 \$1,750.00 \$1,1750.00 \$257.80 \$228.10 \$228.10 \$228.10 \$228.10 \$1,1750.00 \$1,1750.00 \$2,	Sessions		\$350.00	\$350.00	\$258.00	\$228.00	\$202.00
Bundles	Tags	Per Tag	\$100	\$100	\$73.70	\$65.20	\$42.60
Of 20 \$1,300.00 \$1,300.00 \$31,105.10 \$977.70 \$8847.30 \$70.00 \$1,500.00 \$1,500.00 \$1,178.70 \$1,042.90 \$370.00 \$1,178.70 \$1,042.90 \$350.00 \$350.00 \$257.80 \$228.10	ا	_			•		
Of 20 \$1,300.00 \$1,300.00 \$31,105.10 \$977.70 \$8847.30 \$70.00 \$1,500.00 \$1,500.00 \$1,178.70 \$1,042.90 \$370.00 \$1,178.70 \$1,042.90 \$350.00 \$350.00 \$257.80 \$228.10	l	of 10	\$800.00	\$800.00	\$589.40	\$521.40	\$462.50
Of 30 \$1,500.00 \$1,1500.00 \$1,175.10 \$977.70 \$8	l	of 20	\$1,300.00		\$957.70		\$751.50
Mechanical Edits	l	of 30					\$867.20
Mechanical Edits		of 40	\$1,600.00	\$1,600.00	\$1,178.70	\$1,042.90	\$925.00
Digital Use	ļ	of 50	\$1,750.00	\$1,750.00	\$1,289.20	\$1,140.70	\$1,011.70
Digital Use	Mechanical Edits		\$350.00	\$350.00	\$257.80	\$228.10	\$202.30
8-week	Use Payments - session to	be applied					
8-week	Digital Use	4-week	\$350.00	\$350.00	\$257.80	\$228.10	\$202.30
13-week 6-month	3						\$260.10
NATIONAL USE							\$318.00
1-year							\$433.60
NATIONAL USE	ļ						\$635.90
Terrestrial	NATIONAL USE	,	¥ 1,1 5 5 10 5	* 1,100100	***************************************	•	, , , , , , , , , , , , , , , , , , , ,
8-week		4-week	\$700.00	\$700.00	\$515.70	\$456.30	\$404.70
13-week 6-month \$2,150.00 \$1,450.00 \$1,068.20 \$945.10 \$8	10110011111		-				\$664.80
G-month 1-year \$3,700.00 \$1,583.90 \$1,401.40 \$1,2 \$2,1			. ,				\$838.20
1-year							\$1,242.90
Combined -							\$2,139.00
terrestrial/digital 4-week \$875.00 \$875.00 \$644.60 \$570.30 \$5 8-week \$1,375.00 \$1,375.00 \$1,013.00 \$896.20 \$7 13-week \$1,725.00 \$1,270.80 \$1,124.40 \$9 6-month \$2,525.00 \$2,525.00 \$1,860.20 \$1,645.80 \$1,4 1-year \$4,250.00 \$4,250.00 \$3,131.00 \$2,770.20 \$2,4 REGIONAL USE Terrestrial - South 4-week \$445.96 \$445.96 \$328.50 \$290.70 \$2 8-week \$743.27 \$743.27 \$547.60 \$484.50 \$4 13-week \$859.10 \$632.90 \$560.00 \$4 6-month \$1,268.82 \$934.70 \$22 7-year \$2,199.30 \$2,199.30 \$1,620.20 \$1,433.50 \$1,2 1-year \$2,199.30 \$2,199.30 \$1,620.20 \$1,433.50 \$1,2 1-year \$2,199.30 \$2,199.30 \$1,620.20 \$1,433.50	Combined -	ı you.	φο,ι σσισσ	ψο,ι σσίσσ	Ψ2,120.00	Ψ2,111170	Ψ2,100.00
8-week		4-week	\$875.00	\$875.00	\$644.60	\$570.30	\$505.80
13-week \$1,725.00 \$1,270.80 \$1,124.40 \$9	g					•	\$794.90
Section Sect			-			-	\$997.20
1-year \$4,250.00 \$4,250.00 \$3,131.00 \$2,770.20 \$2,4	ļ		· ·				\$1,459.70
Terrestrial - South			· ·				\$2,456.90
Terrestrial - South 4-week 8-week 8-week \$743.27 \$743.27 \$547.60 \$484.50 \$4 13-week 6-month 1-year \$2,199.30 \$2,199.30 \$1,620.20 \$1,433.50 \$1,2 Terrestrial - Northeast 4-week \$300.00 \$300.00 \$221.00 \$195.50 \$1 8-week \$565.00 \$565.00 \$416.20 \$368.30 \$3 6-month \$1,2ear \$1,446.40 \$1,446.40 \$1,065.60 \$942.80 \$8 Terrestrial - Midwest 4-week \$323.16 \$323.16 \$323.10 \$210.60 \$1 8-week \$573.22 \$673.22 \$496.00 \$438.80 \$3 1-year \$1,723.44 \$1,723.44 \$1,269.70 \$1,123.30 \$9 Terrestrial - West 4-week \$300.00 \$300.00 \$221.00 \$368.30 \$3 6-month \$994.29 \$994.29 \$732.50 \$648.10 \$5 1-year \$1,723.44 \$1,723.44 \$1,269.70 \$1,123.30 \$9 Terrestrial - West 4-week \$300.00 \$300.00 \$221.00 \$195.50 \$1 \$1,446.40 \$	REGIONAL LISE	ı your	ψ+,230.00	ψ+,200.00	ψο, το τ.σσ	Ψ2,770.20	Ψ2,100.00
R-week		1-wook	\$445.06	\$445.06	\$328.50	\$200.70	\$257.80
13-week \$859.10 \$859.10 \$632.90 \$560.00 \$4	Terrestriai - South						\$429.70
6-month 1-year \$1,268.82 \$2,199.30 \$2,199.30 \$1,620.20 \$1,433.50 \$1,2 \$7 Terrestrial - Northeast 4-week 8-week \$300.00 \$300.00 \$221.00 \$195.50 \$1 \$1,268.82 \$1,268.82 \$934.70 \$1,433.50 \$1,2 B-week 8-week \$300.00 \$2,199.30 \$1,620.20 \$1,433.50 \$1,2 \$1,268.82 \$1,268.82 \$1,268.82 \$1,268.82 \$1,268.82 \$1,268.82 \$1,269.80 \$1,22 \$1,269.20 \$1,230.00 \$1,220.	ļ						\$496.60
1-year \$2,199.30 \$2,199.30 \$1,620.20 \$1,433.50 \$1,2							\$733.50
Terrestrial - Northeast 4-week \$300.00 \$300.00 \$221.00 \$195.50 \$1 8-week \$452.00 \$452.00 \$333.00 \$294.60 \$2 13-week \$565.00 \$565.00 \$416.20 \$368.30 \$3 6-month \$834.46 \$834.46 \$614.70 \$543.90 \$4 1-year \$1,446.40 \$1,446.40 \$1,065.60 \$942.80 \$8 Terrestrial - Midwest 4-week \$323.16 \$323.16 \$238.10 \$210.60 \$1 8-week \$538.60 \$538.60 \$396.80 \$351.10 \$3 13-week \$673.22 \$673.22 \$496.00 \$438.80 \$3 1-year \$1,723.44 \$1,723.44 \$1,269.70 \$1,123.30 \$9 Terrestrial - West 4-week \$300.00 \$300.00 \$221.00 \$195.50 \$1 8-week \$495.83 \$495.83 \$365.30 \$323.20 \$2 13-week \$619.77 \$619.77 \$456.60 <			· ·				\$1,271.40
8-week	Terrestrial - Northeast						\$173.40
13-week	Terrestrial Northeast						\$261.30
6-month \$834.46 \$834.46 \$614.70 \$543.90 \$4 Terrestrial - Midwest 4-week \$323.16 \$323.16 \$238.10 \$210.60 \$1 8-week \$538.60 \$538.60 \$396.80 \$351.10 \$3 13-week \$673.22 \$673.22 \$496.00 \$438.80 \$3 6-month \$994.29 \$994.29 \$732.50 \$648.10 \$5 1-year \$1,723.44 \$1,723.44 \$1,269.70 \$1,123.30 \$9 Terrestrial - West \$300.00 \$300.00 \$221.00 \$195.50 \$1 8-week \$495.83 \$495.83 \$365.30 \$323.20 \$2 13-week \$619.77 \$619.77 \$456.60 \$404.00 \$3 6-month \$915.35 \$915.35 \$674.30 \$596.60 \$5							\$326.60
Terrestrial - Midwest				·			\$482.40
Terrestrial - Midwest 4-week \$323.16 \$323.16 \$238.10 \$210.60 \$1 8-week \$538.60 \$538.60 \$396.80 \$351.10 \$3 13-week \$673.22 \$673.22 \$496.00 \$438.80 \$3 6-month \$994.29 \$994.29 \$732.50 \$648.10 \$5 1-year \$1,723.44 \$1,723.44 \$1,269.70 \$1,123.30 \$9 Terrestrial - West 4-week \$300.00 \$300.00 \$221.00 \$195.50 \$1 8-week \$495.83 \$495.83 \$365.30 \$323.20 \$2 13-week \$619.77 \$619.77 \$456.60 \$404.00 \$3 6-month \$915.35 \$915.35 \$674.30 \$596.60 \$5							\$836.20
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13-week \$673.22 \$673.22 \$496.00 \$438.80 \$3 \$6-month \$994.29 \$994.29 \$732.50 \$648.10 \$5 \$673.22 \$496.00 \$438.80 \$3 \$648.10 \$5 \$648.10 \$5 \$648.10 \$5 \$648.10 \$5 \$648.10	Terrestriai - Mildwest		•				\$311.40
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Terrestrial - West 4-week \$300.00 \$300.00 \$221.00 \$195.50 \$1 8-week \$495.83 \$495.83 \$365.30 \$323.20 \$2 13-week \$619.77 \$619.77 \$456.60 \$404.00 \$3 6-month \$915.35 \$915.35 \$674.30 \$596.60 \$5							\$996.30
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13-week \$619.77 \$619.77 \$456.60 \$404.00 \$3 6-month \$915.35 \$915.35 \$674.30 \$596.60 \$5							\$286.60
6-month \$915.35 \$915.35 \$674.30 \$596.60 \$5							\$358.30
							\$529.20
ווערולא ווועראורוא ווממארוא, ווממארוא, ווממארוא, וווערואר ווערולא ווועראורוא ווממארוא, ווממארוא, ווממארוא, וו		1-year	\$1,586.61	\$1,586.61	\$1,168.90	\$1,034.20	\$917.20
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Pension & Health Contribution Rate19%Discounted P&H Rate 18.5%

