

## SAG-AFTRA 2020 Low Budget Interactive Agreement Summary

The SAG-AFTRA Low Budget Interactive Agreement provides opportunities for our members to work on interactive/video game projects of varying shapes and sizes. The modified terms outlined below are available to producers/developers that meet the budget threshold. Alternative approaches are available if needed; please call the number below to inquire.

## BUDGET CAP

Total production budget cannot exceed \$1,500,000. To qualify, Employer agrees to provide production information, a detailed budget, and will submit a final budget upon completion.

| Principal COMPENSATION   | 11/10/19-11/7/20 | 11/8/2020-11/13/2<br>1 | 11/14/21-11/7/22 |  |  |  |
|--|------------------|------------------------|------------------|--|--|--|
| Principal/Off Camera (4-hr) & Principal/On-Camera (8-hr)                     | \$902.00         | \$929.00               | \$956.75         |  |  |  |
| 2 hour Off-Camera session (up to 10 voices per hour)                         | \$451.00         | \$464.50               | \$478.50         |  |  |  |
| Off-Camera Vocally Stressful Session<br>(Max 2-hr, up to 10 voices per hour) | \$902.00         | \$929.00               | \$956.75         |  |  |  |
| Plus, 16.5% SAG-AFTRA Health Plan & AFTRA Retirement Plan contribution.      |                  |                        |                  |  |  |  |

## **CONTINGENT COMPENSATION**

Each Performer in the Interactive Program is entitled to the following payments once the game has reached the unit sale or the number of subscriber milestones listed below. SAG-AFTRA understands that various revenue models are available and is open to negotiating revenue share options.

|                                     | 11/10/19-11/07/20    |  | 11/08/20-11/13/21 |          | 11/14/21-11/07/22 |          |
|-------------------------------------|----------------------|--|-------------------|----------|-------------------|----------|
|                                     | Standard (25%/scale) | Pre-Paid (Standard<br>w/ 25% discount) | Standard          | Pre-Paid | Standard          | Pre-Paid |
| 500,000 unique<br>units/subscribers | \$225.50             | \$169.13                               | \$232.25          | \$174.19 | \$239.19          | \$179.39 |
| 1M units/subs                       | \$225.50             | \$169.13                               | \$232.25          | \$174.19 | \$239.19          | \$179.39 |
| 1.5M units/subs                     | \$225.50             | \$169.13                               | \$232.25          | \$174.19 | \$239.19          | \$179.39 |
| 2M units/subs                       | \$225.50             | \$169.13                               | \$232.25          | \$174.19 | \$239.19          | \$179.39 |
| Total/Max paid to performer         | \$902                | \$676.50                               | \$929             | \$696.75 | \$956.75          | \$717.57 |

This example is for a Principal Off-Camera 4-hour session or an Off-Camera 8-hour session.

## **INFORMATION PROVIDED TO PERFORMER**

A full and forthright description of the role to be played must be given at the time of audition or interview, including:

- a. Title or the Code name of the game along with its SAG-AFTRA provided production I.D. number,
- b. length of Performer's role,
- c. use of unusual terminology,
- d. use of profanity,
- e. content of a sexual or violent nature,
- f. use of racial slurs,
- g. whether memorization is required,
- h. whether cue cards or other prompting devices will be used,
- i. whether stunts, fighting, or demanding physical action will be required (including a description of the action and the frequency it will be performed), and
- j. whether yelling, screaming, accents, singing and or creature noises will be required.

Producer will inform SAG-AFTRA of the final game title at the release of the game.

For additional information, contact the Voiceover Department directly at 323-549-6815 or interactive@sagaftra.org.