

**2016 SAG-AFTRA AUDIO RECORDED COMMERCIALS CONTRACT
DRAFTING AGREEMENT**

This drafting agreement (“Drafting Agreement”) made by and between SAG-AFTRA (the “Union”) and the ANA-4A’s Joint Policy Committee on Broadcast Talent Union Relations (the “JPC”) on this 3rd day of April, 2016.

The parties hereby agree as follows:

1. Exhibit D – Audition Reports.

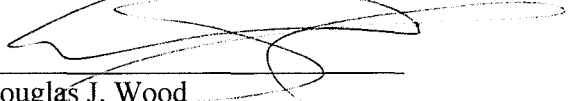
Add the director’s name, if known;

Remove any reference to age, ethnicity and disability; and

Change the word “Sex” to “Gender”.

Except as modified herein and in the 2016 Audio Recorded Commercials Contract MOA, the terms and conditions set forth in the 2013 Radio Recorded Commercials Contract remain unchanged.

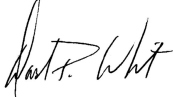
ANA-4A’s Joint Policy Committee
on Broadcast Talent Union Relations



Douglas J. Wood
Chief Negotiator

Date: 4/3/16

SAG-AFTRA



David P. White
National Executive Director

Date: April 3, 2016