



1520432005

SAG-AFTRA VOTER'S GUIDE AND VOTING INSTRUCTIONS

FOR THE 2015 NATIONAL OFFICERS ELECTION

The candidates have been requested to provide, at their discretion, statements for this brochure in accordance with rules outlined in the SAG-AFTRA Constitution and the Nominating and Elections Policy ("Guidelines"). Except as set forth in the guidelines, statements will be printed exactly as submitted.

THE CANDIDATES' STATEMENTS IN THIS BROCHURE ARE SOLELY THOSE OF EACH OF THE CANDIDATES. SAG-AFTRA DOES NOT ENDORSE ANY OF THE CONTENTS OF, OR OPINIONS EXPRESSED IN THESE STATEMENTS.

The remaining National Officer positions of Executive Vice President and Vice Presidents from geographic areas (Largest Local, Second Largest Local, Mid-Size Locals and Small Locals) and member categories (Actor/Performer, Broadcaster and Recording Artist) will be elected as soon as practicable after the opening of the biennial Convention on October 1, 2015. Candidates for Executive Vice President will be nominated at Convention by the entire delegate body. Candidates for the Vice President positions will be nominated by their respective delegate caucuses at Convention. The term of office for the Executive Vice President and Vice Presidents is two (2) years commencing immediately upon their election and continuing until their successors are elected.

The National Officers, by virtue of their election to those positions, shall also serve as members of the National Board, Executive Committee and as Convention Delegates.

National President - 2 year term

Vote for no more than one (1).



01. KEN HOWARD –

With your support, I will continue fighting relentlessly to protect us – it is my passion and mission. Since I've been president, members have approved contracts that put **over \$800 Million** of increased wages in performers' pockets, organized new areas of work and scored historic pension and health gains. I'm proud of that success, but we can do even more. We must finalize merger of our health plans – and we will. Most important, we must leverage our power to win even greater contract gains, so our members can earn a good living no matter how the business changes. www.USANLeadership.com www.UniteforStrength.com



02. PATRICIA RICHARDSON –

You may know me as the Mom on Home Improvement. I was lucky to get that job but I was previously working in both Unions for years when it was possible to make a decent living without being a star. I've watched the erosion of residuals, the give aways by our negotiators, the buy outs, the new mediums that we haven't gotten our fair share of. I can't stand by and watch any longer. I want to give something back, help this evolving Union solidify, get different factions to work together, realize it's power as ONE UNION, and USE it.

National Secretary-Treasurer - 2 year term

Vote for no more than one (1).



03. JANE AUSTIN –

Merging the SAG and AFTRA Pension & Health Plans is my number one priority. The current Administration has had over three years to accomplish this. It's time for new Leadership. I have been a working member of the unions since 1988. I have served on both SAG and AFTRA National Boards, and the SAG-AFTRA National Board. I have chaired and served on multiple committees. I studied business at the University of San Diego and am the owner Secretary/Treasurer of Hollywood Stuntworks. I will review the Union's expenses, correct waste and reevaluate our office closings around the Country.



04. JENNY O'HARA –

I've made my living as an actor for decades and that experience has taught me how crucial it is to have a strong union helping us forge our careers. It's also taught me the money we make is precious and hard-earned. I know the ups and downs we face and will treat every dollar this union takes in like I earned it myself. Ken Howard and I share a vision for a stronger, more powerful union. I'm honored he's asked me to join him as his running mate. *Vice President, LA. Committees: Executive, TV/Theatrical Negotiating, Honors and Tributes, MOVE, Communications, Government Affairs and Public Policy.* www.USANLeadership.com www.UniteforStrength.com

IMPORTANT: Before marking your ballot, please read the "Voting Instructions" on back of this page. Following these instructions assures that your vote will be cast properly.

VOTING INSTRUCTIONS

IMPORTANT

MAKE SURE YOUR VOTE COUNTS

Failure to follow these instructions could jeopardize your vote.


Read completely before casting your vote.

Your green NATIONAL OFFICERS Election Packet contains four pieces:

1. A “Voter’s Guide and Voting Instructions” Sheet – printed two sides, showing all candidates and statements.
2. A green coded Ballot.
3. A green “Secret Ballot” Envelope.
4. A green “Business Reply Mail” Return Envelope.

Step 1

When you are ready to vote, use a black or dark pen to solidly mark the appropriate oval next to your choice of candidate for each office on your Ballot. Please note that **ANY** mark inside of an oval constitutes a vote for that candidate.

Using a Black or dark pen only:
Mark Ovals Like This 
DO NOT use red ink, highlighter or anything other than a dark pen!

The ballot is scanned by optical scanners. If you make an error, you **MAY** request a replacement ballot. Contact SAG-AFTRA by telephone at 323-549-6458 or by email at replacementballot@sagaftra.org to request a replacement ballot.

The deadline for requesting a replacement ballot is 12:00 p.m. (PDT) on Monday, August 17, 2015.

Step 2

Remove the numbered stub on the ballot and retain for your records.

Step 3

Seal only your voted **green** coded Ballot in the **green** “Secret Ballot” Envelope.

DO NOT place more than one ballot in the “Secret Ballot” envelope.

Step 4

Put the sealed **green** “Secret Ballot” Envelope into the **green** “Business Reply Mail” Return Envelope addressed to SAG-AFTRA c/o Integrity Voting Systems, PO Box 48914, Los Angeles, CA 90048-9124.

USE THE SUPPLIED OFFICIAL GREEN RETURN ENVELOPE. If it is missing, you **MUST** request a replacement return envelope. Contact SAG-AFTRA by telephone at 323-549-6458 or by email at replacementballot@sagaftra.org to request a replacement return envelope.

DO NOT place more than one “Secret Ballot” envelope in the return envelope.

Step 5

Mail your completed ballot – no postage is required. **Include ONLY your green coded National ballot (in its green secret ballot envelope) in the enclosed “Business Reply Mail” return envelope.**

DO NOT include your Local Election Ballot in the GREEN “Business Reply Mail” return envelope.

A search of the returned envelopes will be conducted to assure that a replacement ballot is not a duplicate vote. Should two return envelopes be found from the same voter (an original and a replacement), only the ballot in the original envelope will be counted.

THIS IS A SECRET BALLOT: Before the “Secret Ballot” Envelope is opened, it is removed and separated from the Return Envelope.

BE SURE TO VOTE IMMEDIATELY

Your Ballot must be received via U.S. Mail at the Los Angeles Post Office Box by **6:30 AM (PDT) Thursday, August 20, 2015.**