



2009 EXTENSION AGREEMENT TO THE 2005-2008 SCREEN ACTORS GUILD-PRODUCER INTERACTIVE MEDIA AGREEMENT

1. **Purpose:** The purpose of this Extension Agreement is to provide a one-year period of stability for the Interactive Media Industry during which production and employment can continue without interruption. At the same time, the one-year extension period will provide the bargaining parties with an opportunity to establish a bargaining schedule for a full agreement which will enable them to conduct negotiations within a time frame conducive to a full and fair consideration of all bargaining issues.
2. **Term:** This extension Agreement shall be effective as to any game registered on or after the date on which Producer executes the 2009 Interactive Media Extension Agreement Letter of Adherence. This Extension Agreement shall expire on December 31, 2009, subject to the sixty (60) day notice requirement set forth in Section 6 of the 2005-2008 Screen Actors Guild – Producer Interactive Media Agreement.
3. **Compensation:** The minimum initial compensation rates for all performers and background actors under the 2009 Extension Agreement shall be increased by three percent (**3%**) (see attached 2009 rate sheet).
4. **SAG Pension & Health Plans:** The Pension and Health contribution rate shall increase to **14.8%** of all gross compensation.
5. All other terms of the 2005-2008 Screen Actors Guild – Producer Interactive Media Agreement shall remain in full force and effect.